The Alphabet Soup of HI Certification

KSU/NOHIMSS Webinar in Health Informatics
Benefits for Individuals

- Professional recognition
- Career advancement
- Improve earning potential
- Increase job mobility
- Connect with peers

Why Get Certified?
Benefits for Employers

* Increase competence level of staff
* Standardize credentials
* Increase staff efficiency
* Reduce costs associated with training of new staff
* Assure competencies of individuals

Why Get Certified?
Much harder question to answer
Depends upon education, experience, job function, funds
Organizational culture comes into play

Which Certification Should I Pursue?
*Let’s Try & Make Sense of It All
* AHIMA-American Health Information Management Association
* ANCC- American Nurses Credentialing Center
* ASHIM-American Society of Health Information Managers
* HIMSS-Health Information Management Systems Society
* ONC-Office of the National Coordinator of Health Information technology

* Non Profit Organizations That Offer Certification
* Health IT Certification
* New Horizons Computer Learning Center

* For Profit Organizations That Offer Certification
* Offers three types of certifications
  * Health Information Management
    * RHIA-Registered Health Information Administrator
    * RHIT-Registered health Information technician
  * Coding
    * CCA-Certified Coding Associate
    * CCS- Certified Coding Specialist
    * CCS-P- Certified Coding Specialist, Physician Based
  * Specialty
    * CDIP-Certified Document Improvement Practitioner
    * CHDA-Certified Health data Analyst
    * CHPS-Certified in Healthcare Data Privacy & Security
    * CHTS-Certified Healthcare Technology Specialist
* Primarily for graduates of Health Information Management programs (formerly Medical Records programs)

* All except RHIT, CCS, & CCS-P require at least associate's degree & relevant professional experience

* Typically, Health Informatics staff do not certify in these areas

* AHIMA
* Promote excellence in nursing & health care globally through credentialing programs
* Certify & recognize individual nurses in Nursing Informatics
* Credential is RN-BC

* ANCC Mission
* Current, active RN license
* Bachelor's or higher degree in nursing or bachelor's degree in relevant field
* 2 years full-time practice as RN
* 30 hours of continuing education in informatics nursing within last 3 years
* Practice requirements

*ANCC Requirements*
* Represents technical professionals who specialize in health IT

* Must have demonstrated skills in computer science, healthcare regulations, data security, data mining, healthcare operational principles, basic medical terminology, health insurance billing, & certain healthcare-specific technologies
* CHISP® - Certified Health Informatics Systems Professional

* Three years IT experience related to:
  * Hardware
  * Software
  * Data
  * Clinical IT training

* Experience requirement is waived in some cases
*2 levels of certification

* CPHIMS-For professionals with proven expertise
* CAHIMS-For associate level emerging professionals with less than 5 years experience in health IT
* New HIMSS Health IT Certification
* Designed for emerging professionals
* Career pathway to the CPHIMS credential

* Certified Associate in Healthcare Information & Management Systems (CAHIMS)
* Individuals looking to work in healthcare settings
* Mid-level professionals seeking career change
* Those who want to learn more about health IT, including clinicians
* Non-IT professionals, working in other departments, who work as extensions of IT department
* Students in academic program at undergraduate or graduate level, i.e. healthcare informatics
* Veterans returning from active duty

* Who is the CAHIMS credential for?
**The Exam**
- 147 applicants
- 134 tested
- 74.6% pass
- 25.4% fail

**Renewal Rate**
Not Applicable until Feb. 2016

**Membership Status**
- Regular - Individual
- Individual Org. Affiliate
- Non-Member

**Who earns their CAHIMS...**
- System Analyst
- Other
- Nurse
- IT/IS Dept. Manager
- IT/IS Consultant
- Senior Staff
- VP, Dir. of other IT/IS Dept.
* Professional certification program for healthcare information & management systems professionals
* Distinguish yourself in an increasingly competitive marketplace
* Expand career opportunities
* Validate knowledge, competency & credibility
* Gain skills & tools to make a difference in your organization, & your community
* Demonstrate commitment to continuing professional development

* Certified Professional in Healthcare Information & Management Systems (CPHIMS)
Candidates required to have a bachelor's degree (or international equivalent) plus five years of IT experience, at least three of which must be in healthcare, or a graduate degree plus three years in IT, including two in health IT.

International study of health IT tasks.
* Helps advance profession
* Demonstrates job-related knowledge, skills & abilities
* Documents competency in work practices

* What are the benefits of becoming CPHIMS certified?
* CPHIMS certification is fast becoming industry standard by which individuals are assessed for new positions or promotions

* Many organizations require candidates have this certification & are encouraging existing employees to obtain the certification

* What are the benefits of becoming CPHIMS certified?
HIMSS CPHIMS by the numbers
as of August 29, 2013

The Exam
4,425 applicants
4,178 tested

Renewal Rate
77.8% renew

72.8% pass
27.2% fail

Where in the world...

Almost 72% of CPHIMS live in the US.
The numbers outside the US are rapidly growing

Who earns their CPHIMS...

2,367 current CPHIMS

Other
VP, Dir. of other IT/IS Dept.
CIO, VP of IT/IS
IT/IS Business Consultant
IT/IS Dept. Managers
Project Managers
Systems Analysts
* Part of $118 million health IT workforce program funded by 2009 American Recovery and Reinvestment Act
* Recognize skills in those who have completed non-degree health IT training at any of 82 community colleges nationwide
* People trained elsewhere or with professional experience may sit for exams

* **ONC (HIT-Pro Competency Exams & Certificates)**
* Certification as:
  * Practice workflow & information management redesign specialists
  * Clinician/practitioner consultants
  * Implementation support specialists
  * Implementation managers
  * Technical/software support
  * Trainers

* Converted to AHIMA CHTS

* ONC (HIT-Pro Competency Exams & Certificates)
* Independent of government or membership organizations
* Founded in 2004 with the HIT & EHR certifications, group has trained more than 3,600 people since then
* Trains people through their own curriculum

* Health IT Certification
* Certified Professional in Health Information Technology (CPHIT)
  * Selecting & implementing any health information technology, including EHR, e-prescribing, telehealth

* Certified Professional in Electronic Health Records (CPEHR)
  * Enhancement of EHR utilization & benefits, including earning meaningful use incentives

* Health IT Certification
* Certified Professional in Health Information Exchange (CPHIE)
  * Planning, selecting, implementing, & operating health information exchange on state or regional basis

* Certified Professional in Operating Rules Administration (CPORA)
  * Planning, implementing, & maintaining operating rules for health plan or provider administrative transactions & business processes with ACA requirements

* Health IT Certification
* Entity with 30 years of experience in computer-related education
* Helps prepare people for jobs in medical billing
  * Certified Professional Coder (CPC).
  * Certified Billing and Coding Professional (CBCS).
  * Certified Medical Administrative Assistant (CMAA).
* Trains people through their own curriculum

* New Horizons Computer Learning Center
* Decision is ultimately up to you
* Some job specific
* Others, particularly through membership organizations more generalized & offer greater mobility
* Don’t try & get them all
* Gold Standard is through HIMSS

* So, which should I seek?
* AHIMA
  * [http://www.ahima.org](http://www.ahima.org)

* ANCC
  * [http://www.nursecredentialing.org/default.aspx](http://www.nursecredentialing.org/default.aspx)

* ASHIM
  * [http://www.ashim.org/](http://www.ashim.org/)

* For more information
* HIMSS
  * http://www.hims.org
* ONC
  * http://www.healthit.gov/providers-professionals/competency-examination-program
* Health IT Certification
  * http://www.healthitcertification.com/
* New Horizons
  * http://nhgreatlakes.com/

* For more information